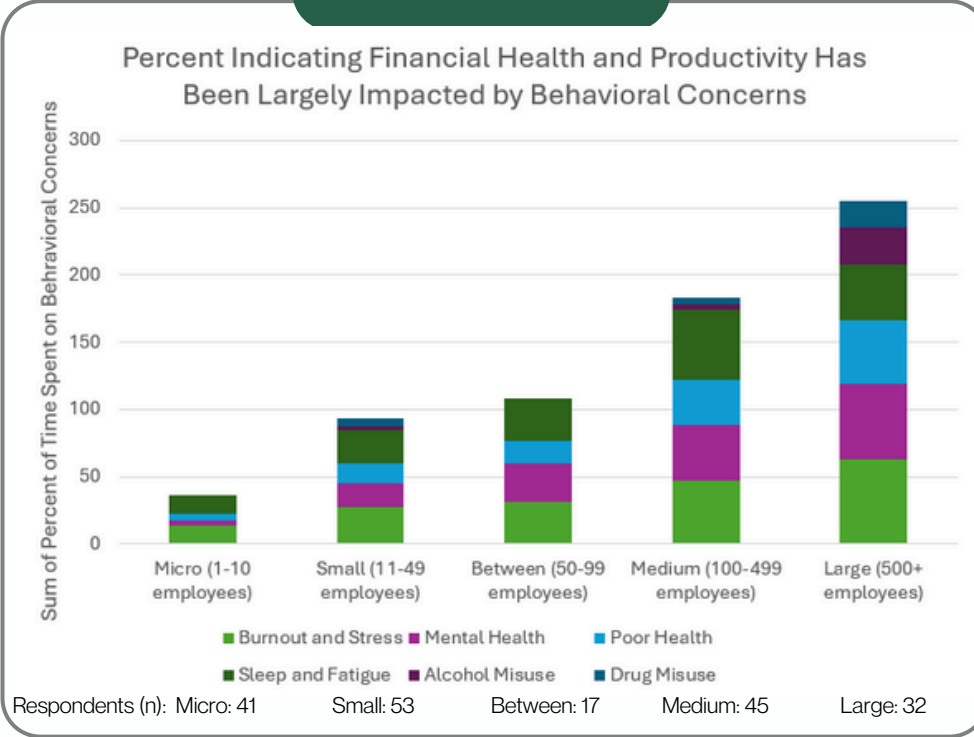


**Employee stress, burnout, and substance use are costing NY employers productivity, time, and talent.**

**Prevalence of Concerns**



**Time Lost**



**Total Cost**



**Costs**

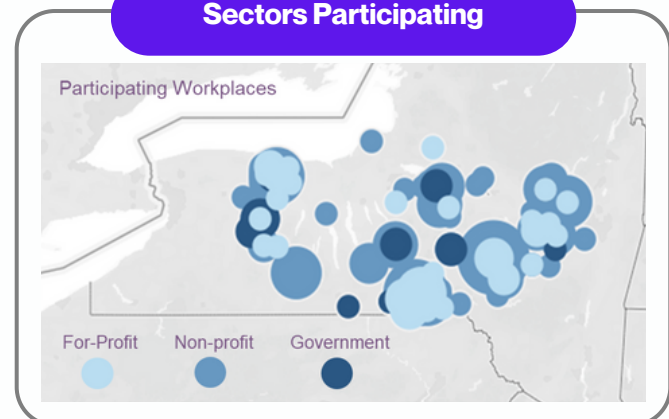
Productivity Costs from Leaders		
	Average Lost Productivity Costs	Total Productivity Cost
Small Business (LT 100)	\$25,134	\$2.2 mill
Large Business (GE 100)	\$41,996	\$2.1 mill

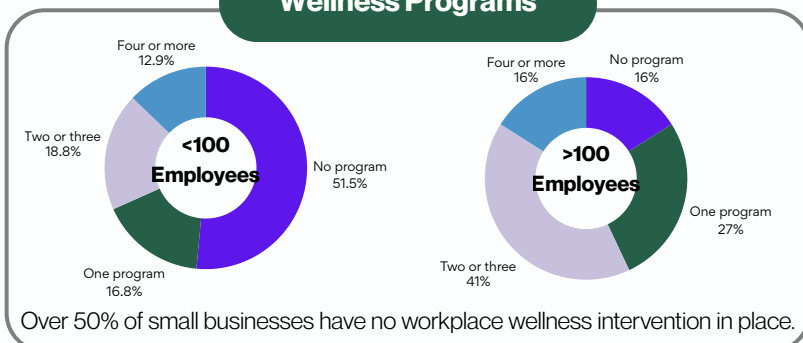
Productivity Costs from Employees		
	Average Lost Productivity Costs	Total Productivity Cost
Small Business (LT 100)	\$108,313	\$9.6 mill
Large Business (GE 100)	\$3.4 mill	\$171.2 mill

Data from 2021 survey of 188 businesses across NYS

**Sectors Participating**



**Wellness Programs**



**NCADD-RA has Workplace Wellness workshops and resources available, contact Kara Cloud at [kcloud@depaul.org](mailto:kcloud@depaul.org), or Jennifer Faringer at [jfaringer@depaul.org](mailto:jfaringer@depaul.org).**