

# Attention all Business Leaders/Businesses!



- What are the demands and stressors among your industry/leaders/employees?
- Have you noticed anxiety, depression, burnout and substance use among employees?
- How does your workplace culture impact substance use/stress/well-being?
- Do your managers/supervisors receive training in identifying warning signs of staff?
- Does your business offer benefits/supports for substance use/mental health?
- Is there knowledge about community services—what's available and how to access them?

***NCADD-RA can help!***

We offer Workplace Wellness workshops as well as a small business leader conversation to assess needs.

To learn more visit: [ncadd-ra.org/serviceteam-awareness-workplace-wellness/](https://ncadd-ra.org/serviceteam-awareness-workplace-wellness/) or contact [jfaringer@depaul.org](mailto:jfaringer@depaul.org).

**We look forward to helping you foster a healthy workplace environment!**

**National Council on Alcoholism and  
Drug Dependence – Rochester Area**

**[ncadd-ra.org](https://ncadd-ra.org)**  
[www.facebook.com/NCADDRA/](https://www.facebook.com/NCADDRA/)