

# WORKPLACE HEALTH MODEL

## 1 ASSESSMENT

### INDIVIDUAL

(e.g. demographics, health risks, use of services)

### ORGANIZATIONAL

(e.g. current practices, work environment, infrastructure)

### COMMUNITY

(e.g. transportation, food and retail, parks and recreation)

## 4 EVALUATION

### WORKER PRODUCTIVITY

(e.g. absenteeism, presenteeism)

### HEALTHCARE COSTS

(e.g. quality of care, performance standards)

### IMPROVED HEALTH OUTCOMES

(e.g. reduced disease and disability)

### ORGANIZATIONAL CHANGE, "CULTURE OF HEALTH"

(e.g. morale, recruitment/retention, alignment of health and business objectives)

## 2 PLANNING & MANAGEMENT

### LEADERSHIP SUPPORT

(e.g. role models and champions)

### MANAGEMENT

(e.g. workplace health coordinator, committee)

### WORKPLACE HEALTH IMPROVEMENT PLAN

(e.g. goals and strategies)

### DEDICATED RESOURCES

(e.g. costs, partners/vendors, staffing)

### COMMUNICATIONS

(e.g. marketing, messages, systems)

## 3 IMPLEMENTATION

### PROGRAMS

(e.g. education and counseling)

### POLICIES

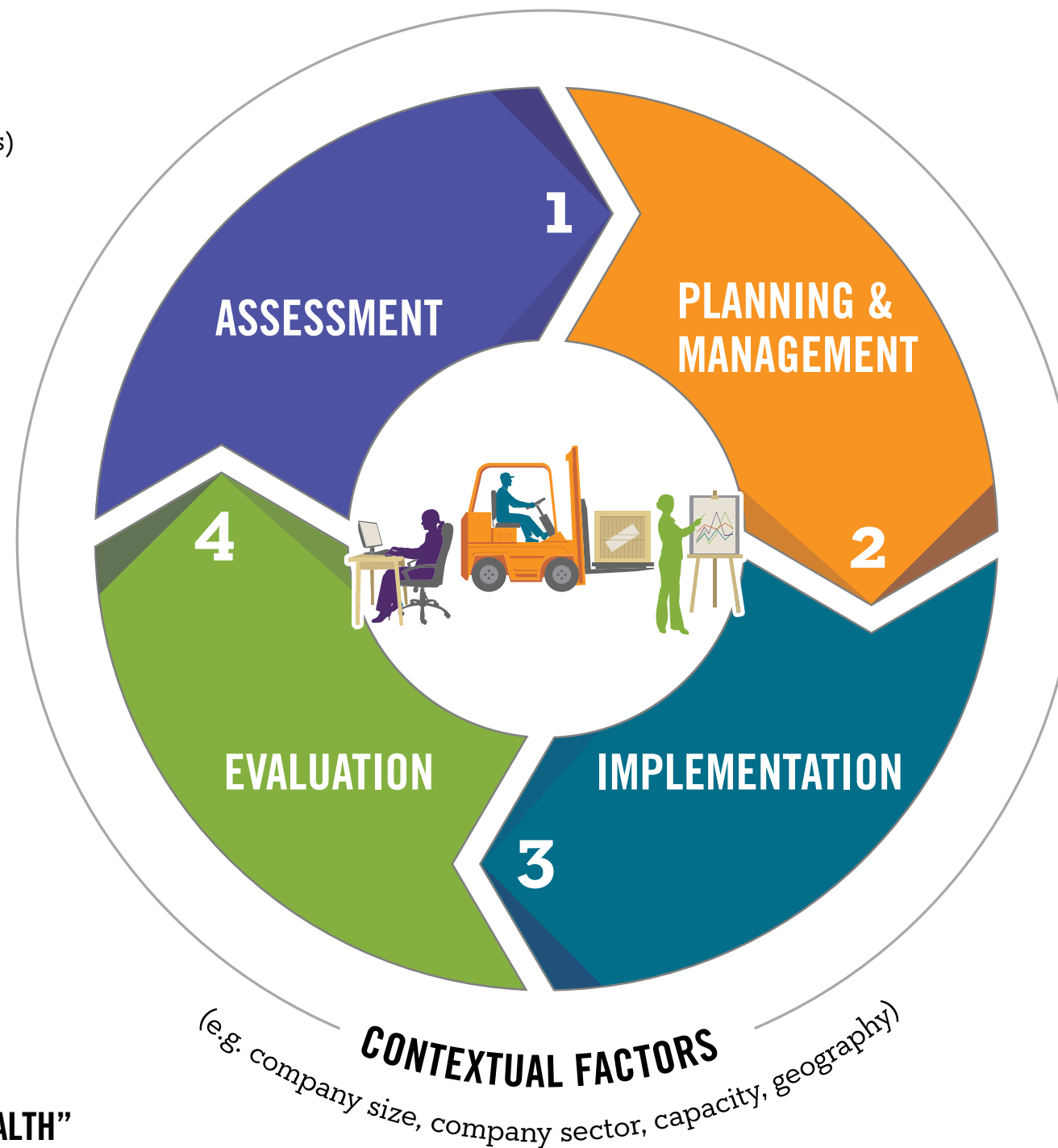
(e.g. organizational rules)

### BENEFITS

(e.g. insurance, incentives)

### ENVIRONMENTAL SUPPORT

(e.g. access points, opportunities, physical/social)



**CONTEXTUAL FACTORS**  
(e.g. company size, company sector, capacity, geography)

