## **Attention all Business Owners/Businesses!**



- What are the demands and stressors among your industry/ owners/employees?
- Have you noticed anxiety, depression, burnout and substance use among employees?
- How does your workplace culture impact substance use/ stress/well-being?
- Do your managers/supervisors receive training in identifying warning signs of staff?
- Does your business offer benefits/ supports for substance use/ mental health?
- Is there knowledge about community services—what's available and how to access them?

NCADD-RA can help!

We offer Workplace Wellness workshops as well as a small business owner conversation to assess needs.

To learn more visit: ncadd-ra.org/servicesteam-awareness-workplace-wellness/ or contact vway@depaul.org or jfaringer@depaul.org.

We look forward to helping you foster a healthy workplace environment!

National Council on Alcoholism and Drug Dependence – Rochester Area

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